

Youth Led Music Leader Job Specification



In June 2023 The ASONE Hub Youth Ambassadors held a discussion to agree what makes a great music leader. The group prepared by each making a clay human model of a music teacher or another adult who had inspired them. While they moulded, they were asked to think about the qualities and attributes that made these people inspiring.

They shared their thoughts and from this drafted their own music leader job role specification for music organisations to use.



Personal Attributes

- Gentle, kind, and moral.
- Approachable and someone the young people can talk to.
- Calming.
- Possesses a sense of humour and charisma.
- Open-minded and able to work with people of different personalities.

Attitudes to teaching/leading

- Cares about the well-being of the young people.
- Open to individual learning goals based on the young person's interests.
- Encourages growth by acknowledging that mistakes are part of the journey.
- Acts as an aspiring role model.
- Demonstrates good technique
- Listens to opinions and feedback.
- Ensures music is accessible to people with different abilities.

Skills, Knowledge and Experience

- Inspiring and able to demonstrate relevant music skills – practical and knowledge.
- Makes participants feel accomplished and proud.
- Patient but encourages pushing beyond musical perceived limitations.
- Able to deliver inclusive sessions which cater to individual learning styles and needs.
- Creates enjoyable and fun lessons.
- Demonstrates good practice and understanding of safeguarding.
- Skilled at working with children and teenagers.
- Track record of building good relationships with young people based on mutual respect.